

CERTIFIED TRANSLATION FROM POLISH

[Translator's comments (in square brackets, italicized): the document submitted for translation is a copy of a one page Letter of Reference. A copy of the document is permanently attached to this translation and constitutes its integral part].

[logo] **WINDMOBILE**

LETTER OF REFERENCE

In 2011 Mr Marcel Dziedzic prepared and conducted a series of 3-day training sessions (a total of 72 hours) in the field of design of ergonomic interfaces for internet applications.

The scope of the training covered the following subjects: design of the internet application interfaces, inspection and improvement of usability (UCD), followed by a discussion of issues related to User Experience Designing.

Mr Marcel Dziedzic in detail explained hereinabove mentioned issues. Moreover, he prepared materials and presentations for the participants of the training. Training was conducted in a reliable and interesting manner, which allowed for expanding the participants` knowledge in the field of interface design.

In my opinion Mr Marcel Dziedzic is a professional and reliable partner with a positive outlook on life.

President of the Management Board of Wind Mobile

Igor Bokun

[signature]

Kraków, 12 January 2016.

I, Joanna McCoy, sworn and certified translator and interpreter of English, listed at the Polish Ministry of Justice with the number TP 31/11, do hereby certify the conformity of the above translation to the copy of the document in Polish presented to me.

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